

昭和四十四年八月十五日
人事院勧告による

給与改定の概要

日赤新労

一、改定の内容
今回の改定については、俸給表に重点を置きつつ、諸手当についても配慮を加えた。改定の内訳は、俸給で八・七%，諸手当一・〇%，その他一・五%，計一・〇・%（平均五六六〇円）となつてゐる。

（1）俸給表
初任給及び世帯形成時の職員の給与の引上げを軸として、中位等級以下の給与改善に重点を置いた。（名俸給表は、日赤の場合、号俸表が公務員の号数より多いものがあるのと、間差額により算定し、追加記入した。）

（2）扶養手当について、配偶者に対する手当額を現行一、〇〇〇円から一、七〇〇円に引き上げると共に、これとの均衡もあり、母子家庭の世帯主等配偶者を除く職員については、第一子以上に対する手当額を現行六〇円から一、二〇〇円に引き上げることとした。

（3）医師の初任給調整手当について、要員の確保が著しく困難となつてゐる事情に対処し、七大都市等の現行七、五〇〇円を一二、五七、五〇〇円を一二、五〇円に、札幌市、広島市等の現行一、〇〇〇円を一、〇〇〇円をそれそれ二二、五七、五〇〇円に、辺地等の現行一二、三〇〇円、一五、〇〇〇円、二〇、〇〇〇円をそれそれ二二、五七、五〇〇円に引き上げ、支給期間の限度をすべて十五年とすることとした。

（4）期末手当について、民間の現勤務一回当たり一〇〇円を二〇〇円に引き上げることとしている。

（5）夜間病棟に勤務する看護婦に対する夜間看護手当の現勤務一回当たり一〇〇円を二〇〇円に引き上げることとした。

（6）通勤手当について、通勤の改定を考慮し、交通機関利用者に対する全額支給の限度額現行二、四〇〇円を一、八〇〇円に引き上げることとした。なお、職員の通勤定期券購入の実態等を考慮して、手当月額一加算の限度額現行一、二〇・円を一、四〇〇円に引き上げることとした。

（7）新俸給施行の日における職員の職務の等級及び号俸はその前日における職務の等級及び号俸と同一とする。
（8）昭和四十四年五月一日から実施する。

月定期券から一ヶ月定期券に改めることとした。
また、自転車等使用者に対する支給月額の現行六〇〇円を七〇〇円（原動機付の場合）は現行七〇〇円を九〇〇円に引き上げることとした。

二、改定の実施時期
昭和四十四年五月一日から実施する。

一般職俸給表（一）

| 職務の等級 特号 | 俸給月額 | A | | B | | C | | D | | E | | F | | G | |
|-------------|---------|---------|----------|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | | 俸給月額 | 俸給月額 | 俸給月額 | 俸給月額 | 俸給月額 | 俸給月額 | 俸給月額 | 俸給月額 | 俸給月額 | 俸給月額 | 俸給月額 | 俸給月額 | 俸給月額 | 俸給月額 |
| 1 | 103,100 | 75,900 | 63,200 | 51,400 | 40,500 | 34,300 | 29,500 | 21,800 | 29,500 | 21,800 | 29,500 | 21,800 | 29,500 | 21,800 | 29,500 |
| 2 | 108,200 | 79,700 | 66,200 | 54,200 | 43,100 | 36,200 | 31,000 | 22,800 | 31,000 | 22,800 | 31,000 | 22,800 | 31,000 | 22,800 | 31,000 |
| 3 | 113,300 | 83,500 | 69,200 | 57,000 | 45,700 | 38,100 | 32,600 | 23,800 | 32,600 | 23,800 | 32,600 | 23,800 | 32,600 | 23,800 | 32,600 |
| 4 | 118,500 | 87,400 | 72,200 | 59,800 | 48,300 | 40,300 | 34,300 | 24,900 | 34,300 | 24,900 | 34,300 | 24,900 | 34,300 | 24,900 | 34,300 |
| 5 | 123,700 | 91,300 | 75,300 | 62,900 | 50,900 | 42,500 | 36,100 | 26,000 | 42,500 | 26,000 | 42,500 | 26,000 | 42,500 | 26,000 | 42,500 |
| 6 | 128,900 | 95,300 | 78,400 | 65,500 | 53,500 | 44,800 | 37,900 | 27,100 | 44,800 | 27,100 | 44,800 | 27,100 | 44,800 | 27,100 | 44,800 |
| 7 | 134,100 | 99,300 | 81,500 | 68,400 | 56,100 | 47,100 | 39,700 | 28,300 | 47,100 | 28,300 | 47,100 | 28,300 | 47,100 | 28,300 | 47,100 |
| 8 | 139,300 | 103,300 | 84,600 | 71,300 | 58,800 | 49,400 | 41,500 | 29,500 | 49,400 | 29,500 | 49,400 | 29,500 | 49,400 | 29,500 | 49,400 |
| 9 | 144,500 | 107,300 | 87,700 | 74,200 | 61,500 | 51,700 | 43,300 | 30,600 | 51,700 | 30,600 | 51,700 | 30,600 | 51,700 | 30,600 | 51,700 |
| 10 | 149,700 | 111,000 | 90,800 | 77,100 | 64,200 | 54,000 | 45,100 | 31,700 | 54,000 | 31,700 | 54,000 | 31,700 | 54,000 | 31,700 | 54,000 |
| 11 | 153,700 | 114,700 | 93,600 | 80,000 | 66,900 | 56,300 | 46,900 | 32,800 | 56,300 | 32,800 | 56,300 | 32,800 | 56,300 | 32,800 | 56,300 |
| 12 | 156,700 | 117,800 | 96,400 | 82,700 | 69,500 | 58,600 | 48,700 | 33,900 | 58,600 | 33,900 | 58,600 | 33,900 | 58,600 | 33,900 | 58,600 |
| 13 | 159,700 | 120,300 | 99,200 | 85,200 | 72,100 | 60,900 | 50,500 | 35,000 | 60,900 | 35,000 | 60,900 | 35,000 | 60,900 | 35,000 | 60,900 |
| 14 | 162,200 | 122,500 | 102,000 | 87,700 | 74,100 | 62,900 | 51,600 | 36,100 | 62,900 | 36,100 | 62,900 | 36,100 | 62,900 | 36,100 | 62,900 |
| 15 | 164,700 | 124,700 | 104,100 | 90,100 | 75,700 | 64,900 | 52,700 | 37,000 | 64,900 | 37,000 | 64,900 | 37,000 | 64,900 | 37,000 | 64,900 |
| 16 | | 126,900 | 106,200 | 92,400 | 76,900 | 66,300 | 53,700 | 37,800 | 66,300 | 37,800 | 66,300 | 37,800 | 66,300 | 37,800 | 66,300 |
| 17 | | 129,100 | 108,300 | 94,400 | 78,100 | 67,400 | 54,700 | 38,600 | 67,400 | 38,600 | 67,400 | 38,600 | 67,400 | 38,600 | 67,400 |
| 81 | | 131,800 | 110,400 | 96,400 | 79,300 | 68,500 | 55,700 | 39,400 | 68,500 | 39,400 | 68,500 | 39,400 | 68,500 | 39,400 | 68,500 |
| 19 | | 133,500 | 112,500 | 98,400 | 80,500 | 69,600 | 56,700 | 40,200 | 69,600 | 40,200 | 69,600 | 40,200 | 69,600 | 40,200 | 69,600 |
| 20 | | 135,700 | 114,600 | 100,400 | 81,700 | 70,700 | 57,700 | 41,000 | 70,700 | 41,000 | 70,700 | 41,000 | 70,700 | 41,000 | 70,700 |
| 21 | | | 116,7... | 102,400 | 82,900 | 71,800 | 58,700 | 41,800 | 71,800 | 41,800 | 71,800 | 41,800 | 71,800 | 41,800 | 71,800 |
| 22 | | | 118,800 | 104,400 | 84,100 | 72,900 | 59,700 | 42,600 | 72,900 | 42,600 | 72,900 | 42,600 | 72,900 | 42,600 | 72,900 |
| 23 | | | 120,900 | 106,400 | 85,300 | 74,000 | 60,700 | 43,400 | 74,000 | 43,400 | 74,000 | 43,400 | 74,000 | 43,400 | 74,000 |
| 24 | | | 123,000 | 108,400 | 86,500 | 75,100 | 61,700 | 44,200 | 75,100 | 44,200 | 75,100 | 44,200 | 75,100 | 44,200 | 75,100 |
| 25 | | | | | | 76,200 | 62,700 | 45,000 | 76,200 | 45,000 | 76,200 | 45,000 | 76,200 | 45,000 | 76,200 |
| 26 | | | | | | | 63,700 | 45,800 | 63,700 | 45,800 | 63,700 | 45,800 | 63,700 | 45,800 | 63,700 |

医療職俸給表（一）

| 職務の等級 号俸 | A | | B | | C | | D | |
|-------------|---------|---------|---------|-----------|---------|---------|---------|---------|
| | 俸給月額 | 俸給月額 | 俸給月額 | 俸給月額 | 俸給月額 | 俸給月額 | 俸給月額 | 俸給月額 |
| 1 | 101,700 | 74,300 | 59,200 | 39,000 | 62,600 | 42,000 | 66,400 | 45,000 |
| 2 | 105,700 | 78,200 | 66,400 | 45,000 | 70,200 | 48,000 | 74,300 | 51,500 |
| 3 | 109,700 | 82,100 | 71,800 | 48,000 | 78,100 | 55,000 | 81,400 | 58,500 |
| 4 | 113,700 | 86,000 | 77,800 | 55,000 | 85,000 | 62,000 | 88,600 | 65,500 |
| 5 | 117,700 | 89,900 | 82,900 | 59,200 | 92,100 | 69,000 | 95,600 | 72,200 |
| 6 | 121,700 | 93,800 | 87,800 | 64,000 | 97,700 | 74,700 | 101,800 | 77,200 |
| 7 | 125,700 | 97,700 | 91,600 | 68,700 | 102,400 | 78,700 | 106,400 | 82,200 |
| 8 | 129,300 | 101,600 | 95,500 | 72,900 | 106,400 | 84,500 | 110,900 | 87,200 |
| 9 | 132,900 | 105,500 | 100,400 | 77,700 | 112,600 | 89,700 | 114,300 | 91,700 |
| 10 | 136,500 | 109,400 | 104,300 | 81,500 | 116,100 | 93,500 | 117,700 | 95,100 |
| 11 | 140,100 | 113,300 | 108,200 | 85,300 | 120,600 | 109,200 | 124,600 | 106,500 |
| 12 | 143,500 | 116,800 | 112,100 | 89,100 | 123,600 | 112,600 | 127,300 | 114,500 |
| 13 | 146,900 | 120,300 | 115,900 | 92,900 | 126,900 | 115,700 | 131,100 | 117,200 |
| 14 | 150,100 | 123,600 | 119,600 | 96,700 | 129,600 | 119,400 | 134,300 | 120,500 |
| 15 | 153,600 | 126,900 | 123,300 | 100,500 | 132,900 | 122,100 | 137,100 | 123,700 |
| 16 | 156,600 | 129,600 | 126,900 | 104,300 | 136,100 | 127,700 | 140,800 | 125,200 |
| 17 | 159,600 | 131,100 | 129,600 | 108,100</ | | | | |

医療職俸給表(二)

| 職務の等級 号 値 | A | | B | | C | | D | | E | | F | |
|--------------|---------|---------|---------|--------|---------|--------|---------|--------|---------|--------|---------|---|
| | 俸 給 月 額 | 円 | 俸 給 月 額 | 円 | 俸 給 月 額 | 円 | 俸 給 月 額 | 円 | 俸 給 月 額 | 円 | 俸 給 月 額 | 円 |
| 1 | 78,600 | | 56,700 | | 38,500 | | 29,500 | | 26,000 | | 22,800 | |
| 2 | 82,500 | | 59,700 | | 40,900 | | 31,000 | | 27,100 | | 23,800 | |
| 3 | 86,400 | | 62,700 | | 43,300 | | 32,600 | | 28,300 | | 24,900 | |
| 4 | 90,500 | | 65,800 | | 45,800 | | 34,300 | | 29,500 | | 26,000 | |
| 5 | 94,600 | | 68,900 | | 48,400 | | 36,200 | | 31,000 | | 27,100 | |
| 6 | 98,700 | | 772,00 | | 51,000 | | 38,100 | | 32,600 | | 28,300 | |
| 7 | 102,800 | | 5,1000 | | 53,600 | | 40,300 | | 34,300 | | 29,500 | |
| 8 | 106,400 | | 78,100 | | 56,200 | | 42,500 | | 36,100 | | 30,700 | |
| 9 | 110,000 | | 81,000 | | 58,900 | | 44,800 | | 37,900 | | 31,700 | |
| 10 | 113,400 | | 83,900 | | 61,600 | | 47,100 | | 39,700 | | 32,600 | |
| 11 | 116,800 | | 86,400 | | 64,300 | | 49,400 | | 41,500 | | 33,500 | |
| 12 | 119,300 | | 88,890 | | 67,000 | | 51,700 | | 43,300 | | 34,300 | |
| 13 | 121,800 | | 91,000 | | 69,600 | | 54,000 | | 45,100 | | 35,100 | |
| 14 | 123,900 | | 93,200 | | 12,200 | | 56,300 | | 46,900 | | 35,900 | |
| 15 | 126,000 | | 95,100 | | 74,200 | | 58,500 | | 48,700 | | 36,700 | |
| 16 | | 97,000 | | 75,900 | | 60,700 | | 50,500 | | 37,500 | | |
| 17 | | 98,700 | | 77,200 | | 61,700 | | 51,600 | | 38,300 | | |
| 18 | | 100,400 | | 78,500 | | 64,700 | | 52,700 | | 39,100 | | |
| 19 | | 102,100 | | 79,800 | | 66,100 | | 53,600 | | 39,900 | | |
| 20 | | 103,800 | | 81,100 | | 67,200 | | 54,500 | | 40,700 | | |
| 21 | | 105,500 | | 82,400 | | 68,200 | | 55,400 | | 41,500 | | |
| 22 | | | | 83,700 | | 69,200 | | 56,300 | | 42,300 | | |
| 23 | | | | 85,400 | | 70,200 | | 57,200 | | 43,100 | | |
| 24 | | | | 86,700 | | 71,200 | | 58,100 | | 43,900 | | |
| 25 | | | | 88,000 | | 71,200 | | 59,000 | | 44,700 | | |

医療職俸給表(三)

| 職務の等級 号 値 | 特 | | A | | B | | C | | D | |
|--------------|---------|---|---------|---|---------|---|---------|---|---------|---|
| | 俸 給 月 額 | 円 | 俸 給 月 額 | 円 | 俸 給 月 額 | 円 | 俸 給 月 額 | 円 | 俸 給 月 額 | 円 |
| 1 | 65,700 | | 48,200 | | 38,300 | | 27,500 | | 23,400 | |
| 2 | 68,500 | | 50,700 | | 40,500 | | 28,800 | | 24,600 | |
| 3 | 71,300 | | 53,200 | | 42,900 | | 30,300 | | 25,900 | |
| 4 | 74,100 | | 55,700 | | 45,300 | | 31,800 | | 27,200 | |
| 5 | 76,900 | | 58,200 | | 47,600 | | 33,300 | | 28,500 | |
| 6 | 79,700 | | 60,700 | | 49,900 | | 34,900 | | 29,900 | |
| 7 | 82,500 | | 63,100 | | 52,200 | | 36,500 | | 31,400 | |
| 8 | 85,300 | | 65,500 | | 54,500 | | 38,200 | | 32,900 | |
| 9 | 88,100 | | 67,900 | | 56,800 | | 40,000 | | 34,400 | |
| 10 | 90,900 | | 70,300 | | 59,100 | | 41,800 | | 36,000 | |
| 11 | 93,300 | | 72,700 | | 61,400 | | 43,600 | | 37,600 | |
| 12 | 95,700 | | 75,100 | | 63,600 | | 45,500 | | 39,300 | |
| 13 | 98,100 | | 77,200 | | 65,800 | | 47,400 | | 41,000 | |
| 14 | 100,100 | | 79,200 | | 67,700 | | 49,300 | | 42,600 | |
| 15 | 102,100 | | 81,000 | | 69,200 | | 51,000 | | 44,200 | |
| 16 | 104,000 | | 82,800 | | 70,700 | | 52,400 | | 45,800 | |
| 17 | 105,900 | | 84,600 | | 72,100 | | 53,800 | | 47,100 | |
| 18 | 407,800 | | 86,100 | | 73,300 | | 55,200 | | 48,100 | |
| 19 | 109,700 | | 87,600 | | 74,500 | | 56,600 | | 49,100 | |
| 20 | | | 89,100 | | 75,600 | | 58,000 | | 50,100 | |
| 21 | | | 90,400 | | 76,700 | | 59,000 | | 51,100 | |
| 22 | | | 91,700 | | 77,800 | | 60,000 | | 52,100 | |
| 23 | | | 93,000 | | 78,900 | | 61,000 | | 53,100 | |
| 24 | | | 94,200 | | 80,000 | | 62,000 | | 54,100 | |
| 25 | | | 95,400 | | 81,100 | | 63,000 | | 55,100 | |
| 26 | | | 96,600 | | 82,200 | | 64,000 | | 56,100 | |
| 27 | | | 97,800 | | 83,300 | | 65,000 | | 57,100 | |
| 28 | | | 99,000 | | 84,400 | | 66,000 | | 58,100 | |
| 29 | | | 100,200 | | 85,500 | | 67,000 | | 59,100 | |
| 30 | | | 101,400 | | 86,600 | | 68,000 | | 60,100 | |
| 31 | | | 102,600 | | 87,700 | | 69,000 | | 61,100 | |
| 32 | | | 103,800 | | 88,800 | | 70,000 | | 62,100 | |
| 33 | | | 105,000 | | 89,900 | | 71,000 | | 63,100 | |

技能労務職俸給表

| 職務の等級 号 値 | A | | B | | C | | D | | E | |
|--------------|---------|---|---------|---|---------|---|---------|---|---------|---|
| | 俸 給 月 額 | 円 | 俸 給 月 額 | 円 | 俸 給 月 額 | 円 | 俸 給 月 額 | 円 | 俸 給 月 額 | 円 |
| 1 | 42,800 | | 33,800 | | 29,300 | | 22,100 | | 19,000 | |
| 2 | 44,800 | | 35,50 | | 30,800 | | 23,100 | | 19,700 | |
| 3 | 46,800 | | 37,200 | | 32,300 | | 24,100 | | 20,400 | |
| 4 | 48,800 | | 39,00 | | 33,800 | | 25,200 | | 21,200 | |
| 5 | 50,900 | | 40,900 | | 35,300 | | 26,500 | | 22,100 | |
| 6 | 53,000 | | 42,800 | | 36,90 | | 27,900 | | 23,000 | |
| 7 | 55,100 | | 44,700 | | 38,500 | | 29,300 | | 23,900 | |
| 8 | 57,100 | | 46,500 | | 40,100 | | 30,700 | | 25,000 | |
| 9 | 59,000 | | 48,300 | | 41,600 | | 32,200 | | 26,200 | |
| 10 | 60,800 | | 50,000 | | 43,100 | | 33,700 | | 27,500 | |
| 11 | 62,600 | | 51,700 | | 44,600 | | 35,200 | | 28,800 | |
| 12 | 64,300 | | 53,400 | | 46,100 | | 36,500 | | 30,100 | |
| 13 | 66,000 | | 55,000 | | 47,500 | | 37,800 | | 31,400 | |
| 14 | 67,700 | | 56,600 | | 48,900 | | 38,90 | | 32,700 | |
| 15 | 69,400 | | 58,200 | | 50,30 | | 39,900 | | 34,000 | |
| 16 | 71,100 | | 59,400 | | 51,60 | | 40,900 | | 34,900 | |
| 17 | 72,600 | | 60,500 | | 52,90 | | 41,80 | | 35,800 | |
| 18 | 73,900 | | 61,600 | | 54,100 | | 42,700 | | 36,600 | |
| 1 | | | | | | | | | | |